

<b>Lewis Cass Intermediate School District</b>				
<b>Employee Compensation Information</b>				
<b>2018-19</b>				
<b>Position</b>	<b>Superintendent</b>	<b>CFO</b>	<b>Special Ed Director</b>	
Base Salary	\$ 159,135.00	\$ 117,321.00	\$ 108,047.00	
Board Paid Annuity	\$ 15,913.50	\$ -	\$ -	
PD Allowance	\$ -	\$ 2,400.00	\$ 2,400.00	
Cost of Insurance	\$ (986.40)	\$ (1,767.84)	\$ (7,361.76)	
Retirement Health Care Deduction	\$ (5,251.46)	\$ (3,519.63)	\$ (3,241.41)	
<b>2019 Medicare Earnings</b>	<b>\$ 168,810.64</b>	<b>\$ 114,433.53</b>	<b>\$ 99,843.83</b>	
Health Insurance	\$ 13,720.08	\$ 17,892.36	\$ 17,892.36	
Dental Insurance	\$ 787.20	\$ 1,268.64	\$ 1,268.64	
Vision Insurance	\$ 156.72	\$ 230.04	\$ 230.04	
Life Insurance	\$ 24.36	\$ 24.36	\$ 24.36	
Long Term Disability/AD&D	\$ 441.00	\$ 396.60	\$ 364.56	
<b>Total Insurance Costs Paid by the District</b>	<b>\$ 15,129.36</b>	<b>\$ 19,812.00</b>	<b>\$ 19,779.96</b>	
FICA	\$ 10,589.41	\$ 8,639.46	\$ 7,364.61	
Retirement	\$ 65,392.59	\$ 43,827.56	\$ 40,363.00	
Worker's Compensation	\$ 381.92	\$ 281.57	\$ 259.31	
<b>Total Mandatory Benefit Costs</b>	<b>\$ 76,363.92</b>	<b>\$ 52,748.59</b>	<b>\$ 47,986.92</b>	
<b>Total Compensation</b>	<b>\$ 260,303.92</b>	<b>\$ 186,994.12</b>	<b>\$ 167,610.71</b>	